

Catherine Morrissey

From: Esmilda Yates <EYates@UCU.ORG.UK>
Sent: 29 January 2015 11:12
To: Esmilda Yates
Cc: Andrew Young; Barry Jones
Subject: Members Email

Importance: High

Dear Member,

Later today an announcement will be posted on the intranet by the University. We wanted to take the opportunity to inform you about what's happening and why, and to ask for your support.

The University received a request by staff under the Information and Consultation Regulations 2004 to establish Information and Consultation arrangements; you may have signed the petition yourself a few months ago.

UCU and UNISON want to ensure that staff do feel fully informed and consulted on a regular basis. Around two years ago, the two unions renegotiated our recognition agreement with the University to ensure that we are informed and consulted about matters that affect all staff and can represent staff interests effectively on all matters from small policy changes to large restructures.

We welcome this opportunity to extend our current arrangements and protect what we have already achieved. The unions have agreed that in order to comply with the legislation, the staff side team that will discuss these changes should be nominated from our pool of union reps by the two union committees. The reps then simply need to be endorsed by all staff at the University through a simple majority vote.

The ballot for endorsing the reps opens on the 2nd February and closes on the 6th. It is vital that members of UCU and UNISON take the time to click 'Yes'. We want committed and experienced representatives making these decisions that will affect our ability to represent your interests, from simple updates on Programme Beveridge to protecting jobs in restructures.

UCU has nominated Jon Bitmead and Angela Ireland, two reps with many years of experience in dealing with the wide range of complex issues that have emerged at the University. UNISON have nominated Sam Ferman, their new steward in Stewart House at HEE and Angela Jelfs, their stalwart treasurer and steward in Student Central.

There will be many opportunities for you to discuss this with both unions over the next few days, look out for details on stalls, drop ins and members meetings. We urge you to talk to your colleagues and encourage them to Vote Yes.

If you have any queries please contact UCU on uol@ucu.org.uk.

Endorse Your Reps!

Thanks,

UCU Senate House Branch Committee

Stay up to date with UCU by signing up to our weekly web update, news feeds, twitter or facebook services: <http://www.ucu.org.uk/stayupdated>

Want additional support? The College and University Support Network (Recourse) offers UCU members a range of services - from factsheets to counselling. Access these services online <http://recourse.org.uk/> or through the 24/7 telephone support line, Freephone 0808 8020304

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