

Dear Kim,

I'm writing to follow up my email below, to which I haven't yet received any response.

I know that you are busy, but I hope that you can find some time to meet with me about the process for staff to appoint or elect negotiating reps, as the 30 November deadline is fast approaching. Today's all-staff meeting would have been a good time to bring it to people's attention, so it's a shame that it wasn't on the agenda.

I am aware that UoL is now seeking an expedited appeal. However, my understanding is that the original deadline remains in force, so I think it would be sensible to meet now in order to avoid problems later on.

I hope to hear from you soon.

Best wishes,
Catherine

From: Catherine Morrissey
Sent: 14 September 2015 12:38
To: Kim Frost <Kim.Frost@london.ac.uk>
Subject: meeting to discuss ICE negotiating reps

Dear Kim,

I hope all is well with you. As I'm sure you're aware, it's now more than a month since we received the outcome of our CAC complaint, which concluded:

Under regulation 15(2) the Employer is now required to arrange for the process of election or appointment of negotiating representatives, in accordance with regulation 14, to take place by 30 November 2015.

One of the key issues for the panel was the failure of the UoL to meet with signatories to the original request:

Despite a request from Ms Morrissey to meet to discuss the way forward on 19 December 2014, the Employer decided not to meet with her or any other of the other employees who had been signatories to the request for an ICE arrangement under the 2004 Regulations. As a result there were no discussions involving non-union employees about the form of any new consultative forum or about the appointment of representatives.

In order to help ensure that this time the process is in accordance with the Regulations, I would therefore like to arrange a meeting with you to discuss arrangements.

This week is particularly busy for me, so I suggest some time from 21 September onwards. If you could let me know some suggested dates that would be most helpful.

Best wishes,

Catherine