

# SOS: SUPPORT OUR SECURITY!



**Outsourced workers struck before and won improved conditions**

## **NOW THE UNIVERSITY IS GOING BACK ON ITS PROMISE ON SECURITY OFFICERS' PAY, SO THE WORKERS ARE GOING TO STRIKE AGAIN!**

Our friendly local security officers are going on strike very soon. They need your support to make UoL bosses keep their promises!

Their demands are simple and fair:

- 1. No zero-hours contracts**
- 2. Proper payslips for everyone**
- 3. University of London, honour your promises on pay!**

Dear Kim

This is just for you to confirm the bare bones of the discussion to avoid me misinforming people.

Essentially, the VCEG had decided to implement the LLW in stages.

The upgrade dates would be:

1 Oct

1 Jan

1 April

1 July.

*Extract from an email exchange annotated by University HR Director, Kim Frost (bold text), in 2011*

At each, the upgrade would be (roughly) 50-55p per hour **for staff on the lowest rate and differentials will be maintained.**

In the recent IWGB ballot, Security Officers voted **100% YES** to strike action.

<https://iwgb-universityoflondon.org/>



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*The 2013 picket line*

“We are determined to take industrial action, which has been caused by the university and Cordant breaking their promise,” says University of London security officer and IWGB representative Abdul Bakhsh “We do not want to disrupt the lives of students, who we are here to help, but we feel we cannot do our job properly if the University doesn’t keep its promises.”

*Extract from IWGB press release, March 2017*

## What can you do to help?

1. Donate to the strike fund at: <https://iwgb-universityoflondon.org/2017/03/01/donate-security-guards-strike-fund/>
  2. Come to the picket line in your breaks
  3. Tweet the University: [@UoLondon](https://twitter.com/UoLondon) [#supportoursecurity](https://twitter.com/supportoursecurity)
  4. Email the UoL Chief Operating Officer, Chris Cobb: [chris.cobb@london.ac.uk](mailto:chris.cobb@london.ac.uk)
  5. Follow the IWGB’s facebook page: [www.facebook.com/3coca/](http://www.facebook.com/3coca/)
- Security officers are here to help us 24/7. Show them your support to help them win this campaign.



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