

Vote for Bill KELLIHER in the ICE election

Hi there UoLIA colleagues! I'm **Bill Kelliher** and I'd really like you to vote for me in the upcoming Information & Consultation of Employees election.

Why we need ICE...

If you elect me to be one of your reps I will be part of a group that the UoL informs and consults on your behalf about big things that affect us here – like reorganisations and terms and conditions. My union, IWGB, has been pushing UoL to do this for three years now, because we don't think they communicate effectively with us staff at the moment.

If you vote for us I promise that we will keep you properly informed, tell the University honestly what staff think about their plans and also take your issues to them directly – communication isn't a one-way street!

Why vote for the IWGB

I am standing as a candidate with a group of others from my union, **IWGB**. IWGB has been established at the University since 2012 and now represents well over 100 in-house staff, as well as around 250 outsourced workers – that makes us the **biggest union** on campus. It's important for outsourced staff to have a voice here as well as us, and that's one of the things we want to bring to this forum.

Of course, directly employed staff like you and me are the focus of ICE as well, and we think we can help shake things up! We take a different approach to the traditional unions: for instance, with London Weighting we organised a huge staff petition and [several public meetings](#) on that a few years ago and had HR really worried! The eventual deal that was agreed wasn't perfect, but we don't think any acceptable offer would have been made at all without the pressure IWGB applied. **We're an alternative voice for staff, and one that can really make a difference.**

In addition, you may have seen us around the University lately, supporting and [representing outsourced staff in their campaign](#). In just six months we've pushed UoL from saying "outsourcing isn't our concern" to "we're conducting a review of outsourcing"! We also do a lot of casework here for staff of all grades, and get great results on individual and institutional levels.

We're innovative and adaptive: outside UoL we're [defining UK law on the 'gig economy'](#). We're still growing here and elsewhere, and have had a string of [wins against employers in the courts](#). We're proactive and effective in driving change in everything we do, and could achieve so much more at UoL in a forum like ICE.

The ICE forum will run alongside the University's other 'recognition' meetings, which the two other unions attend. So Unison and UCU will continue to be consulted in this way. **We're asking you to vote for IWGB candidates in the ICE forum, because we think we have a different and equally valid contribution to make to how UoL is run.**

You don't have to join our union to benefit from our work in the ICE forum. We promise to listen to you, fight your corner and communicate with you – this is a staff forum, and it's about giving staff back some real power!

Why vote for me?

I have **worked for the University for over 20 years** and communications between the UoL and staff during all that time have often left a lot to be desired. I believe the staff deserve a strong voice in the ICE forum I think I can provide that alongside the other IWGB reps. From my time here I have a huge amount of experience of how the University and particularly UoLIA function, and I believe that experience will be extremely useful in a forum such as this. In addition, my longstanding relations with staff and knowledge of different departments and functions should be a big asset in this role. I also play an active part in the UoL IWGB branch – reporting back on UoLIA developments, and helping with different union issues, including flyering and collecting petition signatures as part of the current in-house campaign.

If elected I would be committed to consulting staff on their views and putting these forward at the forum. I would also keep staff fully informed of the decisions made at ICE and use their feedback to try to improve university policy and decision making on a range of issues. This is a historic opportunity to make a big change for the better for the staff in how the university communicates with us and we should not miss it.

When the vote opens, please remember: Voting IWGB makes a strong ICE forum for all!

<https://iwgb-universityoflondon.org/category/ice/>

(I'm a support and exemption coordinator, grade 7... not that it matters – we represent staff of all grades!)

